



STERLING

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Modern Slavery Policy

Whilst we fall outside of the legal requirements of the Modern Slavery Act 2015, Sterling GP Ltd acknowledges responsibility to comply with all its principles.

Sterling is satisfied from its own due diligence there is no evidence of any act of modern day slavery or human trafficking within its own organisation.

As the slavery act applies not only to the organisation's own employees but also to suppliers, sub-contractors and other business partners. There is corporate commitment to compliance, ethical standards and fundamental human rights.

Sterling will not knowingly support or deal with any businesses involved in slavery or human trafficking, therefore to satisfy the requirement we have asked all of our major suppliers to provide evidence of compliance to our code of conduct by agreeing to the following statement:

"As a supplier to Sterling GP Ltd we confirm that we have investigated our labour practices and those of our direct suppliers to ensure that there is no slavery or forced labour used anywhere in our or their organisation. We further warrant that we have put in place all necessary processes and procedures, to ensure that the warranties made above will continue to be the case at all times."

Sterling Senior Management will take responsibility for implementing this policy and its objectives and will provide the necessary resources to ensure that its practices are effective in ensuring that modern day slavery is not taking place.

This policy statement will be reviewed annually by Sterling's Management Team and published.

Signed by

Antony James
Managing Director

Dated